

NORTHEAST MICHIGAN COMMUNITY MENTAL HEALTH AUTHORITY

POLICY & PROCEDURE MANUAL

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PERSONNEL

(Manual Section)

CODE OF ETHICAL BEHAVIOR

Approval of Policy:

Dated:

Original Inception Date:

May 10, 2001

Policy Last Reviewed:

February 16, 2023

Last Revision of Policy Approved:

April 11, 2022

[signed by Nena Sork]

• 1 POLICY:

The Agency shall enforce its code of ethical behavior. In addition, staff shall follow the code of ethics related to their profession.

The Agency's Code of Ethical Behavior will be reviewed and discussed during orientation for all staff and minimally annually thereafter as part of the Corporate Compliance training. Documentation of training records demonstrating employees and contractors' acceptance of the code of ethical behavior shall be maintained. This code will also be available to the public, at their request.

The Agency recognizes the difference in boundaries as it relates to providing Peer Support services. Certified Peer Support Specialists are bound to the Michigan Certified Peer Support Specialists Code of Ethics as well as the Agency Code of Ethical Behavior.

• 2 APPLICATION:

All employees
Contractors

• 3 DEFINITIONS:

• 4 CROSS-/REFERENCES:

Policy 3125 Credentialing
Policy 3060 – Conflict of Interest

• 5 FORMS AND EXHIBITS:

[Exhibit A – Code of Ethical Behavior](#)

[Exhibit B – Michigan Certified Peer Support Specialists Code of Ethics](#)

• 6 PROCEDURE:

None